

**Cross of Christ 2021-22 Budget Worksheet**

83%					(Mar)	(Feb)					
	17-18	18-19	19-20	19-20	20-21	20-21	20-21	21-22	Change from		
	Actuals	Actuals	Actuals	Budget	YTD	Rev. Fcst	Budget	Budget	2019-20 Bdgt	Comments	
General Fund Giving											
Contributions	414,672	430,474	450,824	439,000	393,724	423,724	390,000	440,000	1,000		
Thanksgiving	85	75	2,065	0	165	165	0	0	0		
Christmas	1,942	2,467	4,123	3,000	2,997	2,997	0	2,000	(1,000)		
Lent & Holy Week	1,877	2,920	1,980	1,500	623	623	0	1,500	0		
Easter	3,034	4,264	2,375	1,500	150	150	0	1,500	0		
Subtotal General Fund Giving	421,610	440,200	461,367	445,000	397,659	427,659	390,000	445,000	0		
Directed Giving											
Interest Income	3,696	4,021	5,506	4,000	4,576	4,876	5,090	3,500	(500)		
Copies/Paper	594	557	1,231	300	304	315	350	500	200		
Facility Use	54,305	56,809	53,924	55,500	27,938	28,888	29,560	21,000	(34,500)		
Envelope Fees	200	267	354	200	335	335	0	0	(200)		
Subtotal Directed Giving	58,795	61,654	61,015	60,000	33,153	34,414	35,000	25,000	(35,000)		
CHURCH INCOME (Excluding Ark Income)	480,405	501,854	522,382	505,000	430,812	462,073	425,000	470,000	(35,000)		
<b>Council and Congregation Support Expenses</b>											
Human Resources										Includes Social Media Position and Staff Increases	
Payroll Taxes	9,558	9,556	9,508	13,325	7,934	8,559	10,000	13,500	175		
Labor and Industries	2,203	1,638	1,220	1,350	1,138	1,238	1,420	1,500	150		
Pension/Medical	65,750	70,266	75,638	73,500	66,938	72,988	75,714	73,800	300		
Staff Wages	234,305	248,056	250,325	243,259	222,351	241,656	240,540	249,924	6,665		
Payroll Service	1,067	1,229	1,412	1,100	1,002	1,102	1,550	1,500	400		
Professional Services	36,276	31,776	24,443	22,776	20,014	21,364	22,776	22,776	0	Bookkeeper 10hrs/wk for 50 wks	
Human Resources Total	349,160	362,521	362,545	355,310	319,377	346,907	352,000	363,000	7,690		
Administration											
Mileage Reimbursement	928	1,484	1,000	1,000	648	748	900	1,000	0		
Staff Appreciation	3,190	2,353	2,351	2,000	2,541	2,541	2,400	2,400	400		
Guest Preacher	0	0	0	0	0	0	0	0	0		
Professional Memberships/Conferences	220	490	0	400	0	0	0	1,500	1,100	Bishop's Convocation, Social Media Training, Synod Assembly	
Continuing Education/Lead Pastor	1,000	250	250	250	20	250	250	500	250	Contract Requirement, any used portion is transferred to a dedicated fu	
Continuing Education/Assoc. Pastor	0	250	250	250	0	250	250	250	0	Contract Requirement, any used portion is transferred to a dedicated fu	
Continuing Ed./Music Director	0	0	400	400	0	400	400	400	0	Contract Requirement, any used portion is transferred to a dedicated fu	
Administration Total	5,338	4,827	4,251	4,300	3,209	4,189	4,200	6,050	1,750		

83%

	17-18 Actuals	18-19 Actuals	19-20 Actuals	19-20 Budget	20-21 YTD	20-21 Rev. Fcst	20-21 Budget	21-22 Budget	Change from 2019-20 Bdgt	Comments
Front Office										
Office Supplies	2,667	2,779	2,538	2,500	2,173	2,516	2,500	2,500	0	
Paper Supplies	1,575	2,083	1,290	1,200	292	392	1,200	1,200	0	
Communications (Cross Currents/Advertising)	635	335	811	700	231	351	800	1,200	500	\$500 added for Advertising
Postage	929	513	850	850	902	902	850	1,000	150	
Photocopying	9,510	11,409	10,937	9,400	5,135	5,860	9,880	5,200	(4,200)	Assume cancellation of copier contract and \$5200/yr for copies
Operational Software and Equipment	3,104	2,400	5,550	2,800	2,701	2,831	5,600	6,100	3,300	Includes funds to replace the copier, annual software subscriptions
Internet	0	0	0	0	2,544	2,794	2,770	3,000	3,000	Internet Expenses
Front Office Total	18,419	19,519	21,976	17,450	13,977	15,646	23,600	20,200	2,750	
Finance										
Building Fund Accrual	14,400	14,400	14,400	14,400	13,200	14,400	14,400	14,400	0	
Property Taxes/Permits	24	19	29	50	22	22	10	10	(40)	
Insurance	7,173	9,043	9,299	9,020	8,803	9,558	9,006	9,640	620	
Mission Investment Loan Payments		0	4,179	13,720	13,958	15,117	20,534	21,000	7,280	\$1750/mo
Finance Total	21,597	23,462	27,907	37,190	35,982	39,096	43,950	45,050	7,860	
Facilities and Grounds										
Facility Maintenance	3,825	146	4,823	2,000	356	483	1,000	1,000	(1,000)	
Custodial Supplies	2,508	2,000	2,059	2,500	867	1,008	2,100	1,500	(1,000)	
Lighting/Lamps	791	62	981	400	56	100	200	200	(200)	
Electricity	11,952	11,500	10,976	12,400	8,025	9,005	10,000	11,000	(1,400)	
Natural Gas	3,929	3,116	3,485	3,500	3,176	3,927	3,000	3,500	0	
Garbage	3,113	3,200	3,450	3,200	3,008	3,301	3,400	3,400	200	
Phone	2,950	3,000	3,059	3,000	2,896	3,148	3,000	3,000	0	
Sewer and Water	15,687	14,223	14,553	15,000	13,310	14,560	15,000	15,000	0	
Security	1,961	2,000	1,636	2,000	1,619	2,200	2,200	2,400	400	May need monitoring in the future.
Elevator Maintenance	4,072	2,870	1,500	1,500	3,326	3,476	2,000	3,500	2,000	
Grounds Maintenance	590	539	288	1,000	(165)	(165)	1,050	500	(500)	
Facilities and Grounds Total	51,378	42,656	46,809	46,500	36,473	41,043	42,950	45,000	(1,500)	
<b>Support Expenses</b>	445,891	452,984	463,489	460,750	409,019	446,880	466,700	479,300	18,550	
<b>Sharing and Serving Expenses</b>										
Congregational Support										
Synod Assembly	240	675	252	750	0	0	0	0	(750)	Funding moved to Professional Memberships/Conferences
Caring and Lay Visitation Ministry	197	315	451	700	430	516	700	600	(100)	
Congregational Ministries	1,120	1,200	1,852	1,200	1,468	1,783	1,800	2,000	800	
Devotional Booklets/Care Notes	450	460	502	400	502	502	500	500	100	
Congregational Support Total	2,007	2,650	3,056	3,050	2,399	2,801	3,000	3,100	50	
Missionary Support										
Friberg Missionary	1,500	1,500	1,500	1,500	1,375	1,500	1,500	1,500	0	
Missionary Support Total	3,000	1,500	1,500	1,500	1,375	1,500	1,500	1,500	0	

83%

	17-18 Actuals	18-19 Actuals	19-20 Actuals	19-20 Budget	20-21 YTD	20-21 Rev. Fcst	20-21 Budget	21-22 Budget	Change from 2019-20 Bdgt	Comments
Social Ministries										
Community Meals	1,895	1,650	1,540	1,850	1,150	1,560	1,560	1,760	(90)	
Congreg Homeless	679	1,500	1,500	1,500	0	1,500	1,500	1,500	0	
Evangelism - Local Outreach	0	0	0	100	0	0	1,400	100	0	
Eastside Emergency Service	0			0	0	0	0	0	0	
Hopelink/Food Bank	0			0	0	0	0	0	0	
EISC Dues	45	45	45	60	45	45	50	50	(10)	
Eastside Baby Corner	0	290	290	290	0	290	290	290	0	
Emergent Needs	0	288	0	400	0	0	0	0	(400)	
Social Ministries Total	2,619	3,773	3,375	4,200	1,195	3,395	4,800	3,700	(500)	
ELCA Support										
NW Wash Synod/ELCA	15,000	12,000	10,000	10,000	5,500	6,000	6,000	8,000	(2,000)	
<b>Sharing and Serving Expenses</b>	22,626	19,922	17,931	18,750	10,469	13,696	15,300	16,300	(2,450)	
<b>Growing Expenses</b>										
Stewardship										
Offering Envelopes	326	0	553	300	400	400	500	500	200	
Mail Envelope/Statement	224	173	125	300	20	20	300	300	0	
Stewardship Materials	0	66	0	400	0	0	200	200	(200)	
Stewardship Total	551	239	678	1,000	421	421	1,000	1,000	0	
Discipleship										
Youth	1,842	2,076	460	1,400	0	0	0	0	(1,400)	Add'l funding in Dedicated Acct.
Confirmation	2,253	(114)	0	400	0	0	0	0	(400)	
Adult Education	207	27	0	200	0	0	0	0	(200)	
Discipleship Total	4,301	1,989	460	2,000	0	0	0	0	(2,000)	
<b>Growing Expenses</b>	4,852	2,227	1,138	3,000	421	421	1,000	1,000	(2,000)	

83%

	17-18 Actuals	18-19 Actuals	19-20 Actuals	19-20 Budget	20-21 YTD	20-21 Rev. Fcst	20-21 Budget	21-22 Budget	Change from 2019-20 Bdgt	Comments
<b>Welcoming and Worship Expenses</b>										
Worship										
Worship Needs	1,480	1,233	1,562	1,500	1,759	1,759	1,500	1,800	300	\$1500 for License Renewals
Worship Environment	1,780	942	961	1,000	312	612	500	2,200	1,200	Additional funding in dedicated account
Worship Total	3,260	2,175	2,523	2,500	2,071	2,371	2,000	4,000	1,500	Includes funding for Worship Re-Opening expenses
Music										
Ensembles (Music Purchases)	957	1,486	2,238	1,500	11	11	2,000	1,000	(500)	
Contract Musicians (Organist/Pianist)	16,621	15,000	14,225	15,000	7,000	8,400	10,000	16,000	1,000	Organist
Music Equipment Maintenance	3,493	2,715	1,760	3,500	643	771	2,000	2,400	(1,100)	Piano/Organ tuning/Bell Repair
Music Total	21,071	19,200	18,224	20,000	7,654	9,182	14,000	19,400	(600)	
<b>Welcoming and Worship Expenses</b>	24,331	21,375	20,747	22,500	9,725	11,553	16,000	23,400	900	
<b>Non-Recurring Expenses (PPP Credit)</b>						0	(74,000)	(50,000)	(50,000)	
<b>CHURCH EXPENSES (Excluding Ark Exp</b>	497,700	496,509	503,305	505,000	429,633	472,550	425,000	470,000	(35,000)	
<b>INCOME LESS EXPENSE</b> <i>(Excluding Ark Income and Expenses)</i>	(17,295)	5,345	19,077	0	1,178	(10,477)	0	0	0	

### **Previous Council Priorities**

- 1) Future Funding and Property Use Exploration
- 2) Facilities Care, Maintenance and Planning
- 3) Expand and Enhance Worship and Discipleship
- 4) Communication and Collaboration: Outreach/Inreach/Local Partnerships
- 5) Caring Ministries Support - Both Staff and Lay Support

**The Ark at Cross of Christ**  
**Budget FYE 2022**

	70% Enrollment w/ \$30 Tuition Increase	83% Enrollment w/ \$45 Tuition Increase
	Fiscal Y/E 2021 Budget Total	Fiscal Y/E 2022 Budget Total
Tuition Fees	415,078.56	505,146.30
Scholarship	4,800.00	2,400.00
Registration Fees	3,600.00	2,850.00
Interest	100.00	50.00
Other Income	25,000.00	0.00
DSHS Shortfall	-5,000.00	-2,500.00
<b>Total Income</b>	<b>443,578.56</b>	<b>507,946.30</b>
Staff Wages	323,551.73	379,164.60
Employee Bonuses	2,200.00	2,200.00
Benefits	34,628.00	36,000.00
Payroll Taxes	21,313.61	32,227.70
L & I	4,600.00	3,800.00
WA PFML	700.00	589.00
Payroll Processing Cost	2,650.00	2,400.00
Mileage Reimbursement	300.00	150.00
<b>Total Staffing Costs</b>	<b>389,943.34</b>	<b>456,531.30</b>
Curriculum	1,000.00	1,000.00
Staff Develop	1,000.00	500.00
Staff Appreciation	4,000.00	4,000.00
Staff Advertising	300.00	200.00
Computer Equipment	0.00	400.00
Equipment	0.00	100.00
Special Events	1,200.00	300.00
<b>Total Curriculum Costs</b>	<b>7,500.00</b>	<b>6,500.00</b>
Insurance	1,500.00	1,500.00
License/Permit	1,300.00	650.00
Utilities	7,800.00	7,800.00
Phone/Internet	1,500.00	1,800.00
Janitorial Supplies	2,470.22	2,500.00
Food	5,000.00	4,000.00
Kitchen Supply	1,500.00	1,200.00
Repair/Maintenance	200.00	750.00
Office Supply	650.00	800.00
Postage	200.00	200.00
Copies	250.00	0.00
Miscellaneous	125.00	75.00
Professional Services	13,500.00	13,500.00
Janitorial Service	9,600.00	9,600.00
Laundry Service	540.00	540.00
<b>Total Overhead Costs</b>	<b>46,135.22</b>	<b>44,915.00</b>
<b>Total Expenses</b>	<b>443,578.56</b>	<b>507,946.30</b>
<b>Income Less Expense</b>	<b>0.00</b>	<b>0.00</b>