

Cross of Christ 2021-22 Budget Proposal

	19-20 Actuals	20-21 Actuals	20-21 Budget	21-22 May-Jul	21-22 Aug-Oct	21-22 Nov-Jan	21-22 Feb-Apr	21-22 Budget	Change from Last Year
General Fund Giving									
Contributions	450,824	427,707	390,000	91,500	102,000	131,500	115,000	440,000	50,000
Thanksgiving	2,065	165	0					0	0
Christmas	4,123	2,997	0			2,000		2,000	2,000
Lent & Holy Week	1,980	1,363	0			1,500		1,500	1,500
Easter	2,375	2,710	0				1,500	1,500	1,500
Subtotal General Fund Giving	461,367	434,942	390,000	91,500	102,000	135,000	116,500	445,000	55,000
Directed Giving									
Interest Income	5,506	4,780	5,090	650	1,100	900	850	3,500	(1,590)
Copies/Paper	1,231	337	350	200	100	100	100	500	150
Facility Use	53,924	28,738	29,560	4,000	5,000	6,000	6,000	21,000	(8,560)
Envelope Fees	354	355	0					0	0
Subtotal Directed Giving	61,015	34,210	35,000	4,850	6,200	7,000	6,950	25,000	(10,000)
PPP Loan Moved from Balance Sheet Liability to		0	74,000	50,000				50,000	
CHURCH INCOME (Excluding Ark Income)	522,382	469,152	499,000	146,350	108,200	142,000	123,450	520,000	45,000
Council and Congregation Support Expenses									
Human Resources									
Payroll Taxes	9,508	8,556	10,000	2,000	3,500	3,500	4,500	13,500	3,500
Labor and Industries	1,220	1,223	1,420	375	375	375	375	1,500	80
Pension/Medical	75,638	72,985	75,714	18,150	18,150	18,750	18,750	73,800	(1,914)
Staff Wages	250,325	243,570	240,540	60,200	62,600	63,500	63,624	249,924	9,384
Payroll Service	1,412	1,060	1,550	375	375	375	375	1,500	(50)
Professional Services	24,443	22,592	22,776	4,880	5,450	6,000	6,446	22,776	0
Human Resources Total	362,545	349,986	352,000	85,980	90,450	92,500	94,070	363,000	11,000
Administration									
Mileage Reimbursement	1,000	700	900	250	250	300	200	1,000	100
Staff Appreciation	2,351	2,556	2,400	400	0	2,000	0	2,400	0
Professional Memberships/Conf.	0	0	0	0	1,500	0	0	1,500	1,500
Continuing Education/Lead Pastor	250	250	250	0	0	0	500	500	250
Continuing Education/Assoc. Pastor	250	250	250	0	0	0	250	250	0
Continuing Ed./Music Director	400	400	400	0	0	0	400	400	0
Administration Total	4,251	4,155	4,200	650	1,750	2,300	1,350	6,050	1,850
Front Office									
Office Supplies	2,538	2,239	2,500	600	650	650	600	2,500	0
Paper Supplies	1,290	292	1,200	446	0	458	296	1,200	0
Communications (Cross Currents)	811	231	800	300	300	300	300	1,200	400
Postage	850	902	850	300	300	100	300	1,000	150
Copier	10,937	5,414	9,880	2,500	900	900	900	5,200	(4,680)
Operational Software and Equipment	5,550	2,701	5,600	950	2,100	1,850	1,200	6,100	500
Internet	0	2,544	2,770	750	750	750	750	3,000	230
Front Office Total	21,976	14,323	23,600	5,846	5,000	5,008	4,346	20,200	(3,400)
Finance									
Building Fund Accrual	14,400	14,400	14,400	3,600	3,600	3,600	3,600	14,400	0
Property Taxes/Permits	29	22	10	5	0	0	5	10	0
Insurance	9,299	9,558	9,006	2,700	2,200	1,400	3,340	9,640	634
Mission Investment Loan Payments	4,179	15,239	20,534	5,250	5,250	5,250	5,250	21,000	466
Finance Total	27,907	39,219	43,950	11,555	11,050	10,250	12,195	45,050	1,100

	19-20 Actuals	20-21 Actuals	20-21 Budget	21-22 May-Jul	21-22 Aug-Oct	21-22 Nov-Jan	21-22 Feb-Apr	21-22 Budget	Change from Last Year
Facilities and Grounds									
Facility Maintenance	4,823	356	1,000	250	250	250	250	1,000	0
Custodial Supplies	2,059	867	2,100	750	100	400	250	1,500	(600)
Lighting/Lamps	981	56	200	0	100	100	0	200	0
Electricity	10,976	8,912	10,000	2,300	2,150	3,000	3,550	11,000	1,000
Natural Gas	3,485	3,789	3,000	400	200	1,000	1,900	3,500	500
Garbage	3,450	3,301	3,400	900	650	700	1,150	3,400	0
Phone	3,059	2,916	3,000	600	600	900	900	3,000	0
Sewer and Water	14,553	13,310	15,000	4,500	3,000	5,300	2,200	15,000	0
Security	1,636	1,619	2,200	800	900	200	500	2,400	200
Elevator Maintenance	1,500	3,618	2,000	1,100	800	800	800	3,500	1,500
Grounds Maintenance	288	(165)	1,050	200	200	0	100	500	(550)
Facilities and Grounds Total	46,809	38,579	42,950	11,800	8,950	12,650	11,600	45,000	2,050
Support Expenses	463,489	446,262	466,700	115,831	117,200	122,708	123,561	479,300	12,600
Sharing and Serving Expenses									
Congregational Support									
Synod Assembly	252	0	0					0	0
Caring and Lay Visitation Ministry	451	430	700	150	150	150	150	600	(100)
Congregational Ministries	1,852	1,468	1,800	200	1,000	600	200	2,000	200
Devotional Booklets/Care Notes	502	502	500	125	125	125	125	500	0
Congregational Support Total	3,056	2,399	3,000	475	1,275	875	475	3,100	100
Missionary Support									
Friberg Missionary	1,500	1,500	1,500	375	375	375	375	1,500	0
Missionary Support Total	1,500	1,500	1,500	375	375	375	375	1,500	0
Social Ministries									
Community Meals	1,540	1,860	1,560	100	300	400	960	1,760	200
Congreg Homeless	1,500	1,500	1,500	0	0	0	1,500	1,500	0
Evangelism - Local Outreach	0	1,110	1,400	0	0	0	100	100	(1,300)
Eastside Emergency Service		0	0	0	0	0	0	0	0
Hopelink/Food Bank		0	0	0	0	0	0	0	0
EISC Dues	45	45	50	0	0	0	50	50	0
Eastside Baby Corner	290	290	290	0	0	0	290	290	0
Emergent Needs	0	0	0	0	0	0	0	0	0
Social Ministries Total	3,375	4,805	4,800	100	300	400	2,900	3,700	(1,100)
ELCA Support									
NW Wash Synod/ELCA	10,000	6,000	6,000	2,000	2,000	2,000	2,000	8,000	2,000
Sharing and Serving Expenses	17,931	14,704	15,300	2,950	3,950	3,650	5,750	16,300	1,000
Growing Expenses									
Stewardship									
Offering Envelopes	553	633	500	0	0	300	200	500	0
Mail Envelope/Statement	125	20	300	0	0	300	0	300	0
Stewardship Materials	0	0	200	0	0	200	0	200	0
Stewardship Total	678	653	1,000	0	0	800	200	1,000	0
Discipleship									
Youth	460	0	0	0	0	0	0	0	0
Confirmation	0	0	0	0	0	0	0	0	0
Adult Education	0	0	0	0	0	0	0	0	0
Discipleship Total	460	0	0	0	0	0	0	0	0
Growing Expenses	1,138	653	1,000	0	0	800	200	1,000	0

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Welcoming and Worship Expenses									
Worship									
Worship Needs	1,562	1,759	1,500	100	1,000	350	350	1,800	300
Worship Environment	961	359	500	0	0	200	2,000	2,200	1,700
Worship Total	2,523	2,118	2,000	100	1,000	550	2,350	4,000	2,000
Music									
Ensembles (Music Purchases)	2,238	404	2,000	200	300	250	250	1,000	(1,000)
Contract Musicians (Organist/Pianist)	14,225	7,000	10,000	2,500	4,500	4,500	4,500	16,000	6,000
Music Equipment Maintenance	1,760	2,000	2,000	0	1,200	0	1,200	2,400	400
Music Total	18,224	9,404	14,000	2,700	6,000	4,750	5,950	19,400	5,400
Welcoming and Worship Expenses	20,747	11,522	16,000	2,800	7,000	5,300	8,300	23,400	7,400
CHURCH EXPENSES (Excluding Ark Exp	503,305	473,141	499,000	121,581	128,150	132,458	137,811	520,000	21,000
INCOME LESS EXPENSE <i>(Excluding Ark Income and Expenses)</i>	19,077	(3,989)	0	24,769	(19,950)	9,542	(14,361)	0	

Previous Council Priorities

- 1) Future Funding and Property Use Exploration
- 2) Facilities Care, Maintenance and Planning
- 3) Expand and Enhance Worship and Discipleship
- 4) Communication and Collaboration: Outreach/Inreach/Local Partnerships
- 5) Caring Ministries Support - Both Staff and Lay Support

Bequest Status*As of 4/31/21*

2015-2016		\$228,379
Synod Gift	\$36,000	
Associate Pastor and Youth Director	\$133,000	
Facilities and Safety Improvements	\$5,994	
- Chancel Floor Refinish		
- Parking Lot Signage		
Sanctuary Lighting Project	\$48,627	
Sound System Upgrades	\$3,038	
Special Services Funding	\$1,720	
2016-2017		\$45,961
Tanzania Mission Trip	\$23,911	
Outreach-New Worship Exploration	\$50	
Bunk Beds for Homeless Shelter	\$10,000	
Church Internet and Technology Upgrade	\$12,000	
2017-2018 Electronic Sign		\$1,726
2018-2019		\$5,357
Cordless Microphone System	\$4,962	
Internet Support	\$395	
2019-2020		\$19,846
Sound System Upgrade	\$9,392	
Social Media and Outreach	\$7,879	
MLK Concert Expenses	\$2,525	
Tanzania Mission	\$49	
2020-2021		\$5,497
Virtual Worship Equipment	\$3,608	
Back Parking Lot Gate - 50%	\$1,390	
Backpack Meals	\$500	
Lilleby Bequest Funds Remaining		\$53,234.31
2020 Eileen Johnson Bequest Received		\$44,048
CURRENT BEQUEST FUNDS AVAILABLE		\$97,282.67

The Ark at Cross of Christ
Budget FYE 2022

	70% Enrollment w/ \$30 Tuition Increase	83% Enrollment w/ \$45 Tuition Increase
	Fiscal Y/E 2021 Budget Total	Fiscal Y/E 2022 Budget Total
Tuition Fees	415,078.56	505,146.30
Scholarship	4,800.00	2,400.00
Registration Fees	3,600.00	2,850.00
Interest	100.00	50.00
Other Income	25,000.00	0.00
DSHS Shortfall	-5,000.00	-2,500.00
Total Income	443,578.56	507,946.30
Staff Wages	323,551.73	379,164.60
Employee Bonuses	2,200.00	2,200.00
Benefits	34,628.00	36,000.00
Payroll Taxes	21,313.61	32,227.70
L & I	4,600.00	3,800.00
WA PFML	700.00	589.00
Payroll Processing Cost	2,650.00	2,400.00
Mileage Reimbursement	300.00	150.00
Total Staffing Costs	389,943.34	456,531.30
Curriculum	1,000.00	1,000.00
Staff Develop	1,000.00	500.00
Staff Appreciation	4,000.00	4,000.00
Staff Advertising	300.00	200.00
Computer Equipment	0.00	400.00
Equipment	0.00	100.00
Special Events	1,200.00	300.00
Total Curriculum Costs	7,500.00	6,500.00
Insurance	1,500.00	1,500.00
License/Permit	1,300.00	650.00
Utilities	7,800.00	7,800.00
Phone/Internet	1,500.00	1,800.00
Janitorial Supplies	2,470.22	2,500.00
Food	5,000.00	4,000.00
Kitchen Supply	1,500.00	1,200.00
Repair/Maintenance	200.00	750.00
Office Supply	650.00	800.00
Postage	200.00	200.00
Copies	250.00	0.00
Miscellaneous	125.00	75.00
Professional Services	13,500.00	13,500.00
Janitorial Service	9,600.00	9,600.00
Laundry Service	540.00	540.00
Total Overhead Costs	46,135.22	44,915.00
Total Expenses	443,578.56	507,946.30
Income Less Expense	0.00	0.00